Esteem Education Company

A 401C3 Non-Profit Organization – Yukon, Oklahoma

Official Minutes

DATE	March 1, 2024
TIME	12:00 PM
MEETING CALLED TO ORDER BY	Devin Dennie

IN ATTENDANCE

Shannon Dulin; Devin Dennie, Todd Kent (Not in Attendance: Michael J. Bone, Adam C. Graves)

APPROVAL OF MINUTES

Board voted and approved prior 2023 minutes. Justin Bellamy resigned for Board as he relocated to CO.

BOARD

Todd Kent was nominated prior mtg. to join the Esteem Board by Devin Dennie. VOTE: YAY, Shannon and Devin voting.

New Titles: Todd Kent, President. Shannon Dulin, VP. Devin Dennie, Secretary/Treasurer. Motion approved for new titles and seconded.

REPORTS

Old business.

Devin Dennie presented his report.

2022 Financial Recap: Contributions: 6392.00 - Expenses: 32759 Net: (-26367

- Assets devalued with age, breakdown of set;
- Inventory: Includes 6 Apature studio LED lights with softboxes (\$1500 per unit); 3 stand lights; two studio risers with 8 three-sided struts; 5 multi-terabyte drives; one high-end iMac, One portable green screen; one desk; one used soda machine; 25 soundproof 4x4' panels; high gloss greenscreen paint; sandbags; mixing board; lapel mic; studio mic and boom; office desk and chairs; telescoping ladder, dolly, 5 gallon bucket, assorted STEM materials; two heavy duty shelving units; assorted rocks between \$1 and \$300 in value; 10+ terabytes of video raw footage.
- Devalued loss of \$6000 of value when required to tear down the large set in rental space; loss of part of building materials due to breakage.
- Post-studio Devin Dennie is donating 3100 to cover cost to break contract.

2023 Financials, est. being tabulated for 2024 tax year. Expect similar contribtions (all DD), expenses forecast about 4000-5000 (1668 for storage, 900 for website,~300 for network solutions, ~1000 for tax reporting)

New business.

• Shannon makes a motion that if a board member is unable to attend more than 2 board meetings in a fiscal year, they will be automatically removed from the board. Motion raised and approved.

- Devin makes motion that per bylaws we maintain a minimum of <u>3</u> board directors with a minimum of two board meetings annually (to be met by the current quarterly meeting schedule). Board meetings can be attached to field trips or shoots. Motion raised and approved.
- Devin makes motion to establish term limits of no more than 8 years, beginning January 1 2024, after which board members must vacate, but can be voted to rejoin the board after one board meeting has elapsed. Motion raised and approved.
- <u>Review of upcoming year</u>

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- 25th Anniversary Event
 - Board will consider options for an event celebrating the 25th Anniversary of Esteem/Explorer Multimedia making geo-videos. October 2024 timeframe, invite list and location TBD
- Wyoming, Colorado summer opportunities
 - Shannon suggested a possible video opportunity with Brunton Co., Riverton, WY (video?)
 - Devin introduced an opportunity to shoot in Shell and Greybull, WY with Erik Kvale at the Bighorn Dinosaur Museum
 - Shannon is going to check her calendar for possible dates. Crossover eps. With Don't Panic! Podcast re: Brunton
- OU field trip April 6th, Devin to attend and help teach; Todd Kent may shoot.
- o Other business

ANNOUNCEMENTS

None

NEXT MEETING

June 7, 2024, @ 12pm (Email Devin for link)

- Possibly also meet in the field at Bartell Field Camp June 14th, 2024 or in Wyoming